



Government of Jammu and Kashmir  
Government Medical College Srinagar  
10-Karan Nagar, Srinagar, J&K-190010



**Subject:- Engagement of Tutor/ Clinical Instructor on Academic Arrangement Basis under S.O 364 of 2020 Dated: 27.11.2020 advertised Vide Notification No: 04-AH of 2024 Dated: 19-11-2024.**

**References:-**

- I. This office Notification No:- 12-EC of 2025 Dated:- 03-05-2025.
- II. This Office Order No:- 246-AH of 2025 Dated:- 19-07-2025.
- III. This office Order NO:- 459 AH of 2025 Dated:- 20-09-2025

**O R D E R N O: 708 AH OF 2026**  
**D A T E D: 13-01-2026**

Whereas, Pursuant to selection list issued vide notification No: 12 EC of 2025 dated 03-05-2025, the following candidates were provisionally engaged as Tutors/ Clinical Instructors in the pay level- 6 (35400-112400) on Academic Arrangement Basis vide order No: 246 AH of 2025 dated 19-07-2025 issued under endorsement No: GMCS/HS-Tutor/2025/2340-48 dated 19-07-2025 under S.O.364 of 2020 Dated: 27.11.2020 in Govt. Medical College, Srinagar (Govt. B.Sc Nursing College Srinagar) for a period of one year only, or till the posts are filled by the competent authority on regular basis whichever happens earlier:-

S. No	Name of the candidate	Parentage	Residence	Category
1.	Ishrat Amin	Mohd Amin Bhat	Bilal Colony Awantipora Pulwama	OM
2.	Danishta Malik	Mohd Amin Malik	Zahi Pora Devsar kulgam	OM

Whereas, the engaged were directed to report to the office of Principal/ Dean GMC Srinagar within twenty one (21) days from the date of issuance of the order failing which their engagement as Tutors/ Clinical Instructors shall be deemed to have been cancelled ab-initio without any further notice.

Whereas, Ms. Ishrat Amin D/o Mohd Amin Bhat R/o Bilal Colony Awantipora Pulwama has failed to join the department within the stipulated time.

Whereas, vide this office order No: 459 AH of 2025 dated 20-09-2025 issued under dispatch No: GMCS/HS-Tutor/2025/3942-47 dated 20-09-2025 the engagement of Ms. Ishrat Amin D/o Mohd Amin Bhat R/o Bilal Colony Awantipora Pulwama as Tutor/ Clinical Instructor in Govt. Medical College Srinagar was cancelled.

Now, therefore in view of above and consequent upon receipt of satisfactory CID report received from Criminal Investigation department J&K vide from No: 138396 dated 11-11-2025, **Ms. Aaliah Rasheed D/o Abdul Rasheed Dar R/o Arch Ganderbal Jammu & Kashmir** who is figuring in the waiting list as notified vide Notification No: 12 EC of 2025 dated 03-05-2025 is provisionally engaged as **Tutor/ Clinical Instructor** in the Pay Level-6 (35400-112400) under OM Category on Academic Arrangement Basis under S.O.364 of 2020 Dated: 27.11.2020 in Govt. Medical College, Srinagar (**Govt. B.Sc Nursing College Srinagar**) for a period of one year only, or till the post is filled by the competent authority on regular basis whichever happens earlier:-

The terms and conditions of the engagement are as under:-

1	Pay scale and salary	The engage shall be paid consolidated pay equal to the revised basic pay, which corresponds to the minimum of the Pay Level-6 (35400-112400) plus Dearness Allowance. The engages shall also be entitled to HRA as applicable to in-service candidate carrying the minimum of revised scale subject to the fulfillment of conditions provided under relevant rules in this regard. The engage shall not be entitled to any other monetary benefits, whatsoever.
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2	Nature of engagement	The engagement made herein shall and shall always be on Academic Arrangement Basis only without conferment of any preferential right on the engagee for regular appointment against the post of Tutor/ Clinical Instructor on the basis of the temporary arrangement.
3	Other Conditions of Service	Engagement shall be terminable on either side by prior notice of one month or payment of one month's salary by the appointing authority in lieu of prior notice. However, the engagement shall be terminable without any further notice, as and when the post is filled up under rules by the competent authority and the engagee shall have no right to claim, whatsoever, against the Government or the Appointing Authority. As for as discipline and conduct is concerned, the engagee shall be governed by the rules, regulations and orders in vogue in the Union Territory Service on the subject.
4	Agreement to be signed	Selected candidate shall be allowed to join only after she signs an agreement as per format prescribed as Form-A appended to S.O. 364 of 2020, dated:- 27.11.2020.
5	Date of commencement of engagement	Date of signing of agreement as production of the same in the office of the undersigned.

**The engagement is further subject to the following conditions:-**

- 01). The engaged candidate shall report to the Office of the undersigned within 21 days from the date of issuance of this order, failing which the engagement shall be deemed to have been cancelled ab-initio without any further notice.
- 02). The engagee shall be allowed to join only on production of the following certificates in original and signing of the requisite agreement:-
  - i. Matriculation (Date of Birth) Certificate;
  - ii. Domicile Certificate;
  - iii. 12<sup>th</sup> Class Marks Certificate;
  - iv. Degree Certificate;
  - v. Degree Marks Certificate (Year Wise).
  - vi. Physical fitness certificate.
  - vii. N.O.C from concerned District Industries Centre & Employment Exchange.
  - viii. Agreement as per format prescribed under S.O. 364 of 2020, Dated:- 27.11.2020 duly attested by the 1<sup>st</sup> Class Judicial Magistrate.
  - ix. An undertaking in the shape of an affidavit duly attested by 1<sup>st</sup> Class Judicial Magistrate to the effect:-
3. That in case any adverse report regarding genuineness of Qualification, Date of Birth, Marks certificates, Domicile Certificate etc, if any, is received from the competent authority to whom the references shall be made by the concerned DDO, the candidate shall have no right to claim her engagement as Tutor/ Clinical Instructor & her engagement as such shall deem to have been cancelled ab-initio and she will lose the right to claim for any dues from Govt. Medical College, Srinagar and shall be liable for any lawful action.

*Handwritten signature and initials:*  
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4. She has fully understood the terms, conditions and nature of her engagement in Govt. Medical College, Srinagar on academic arrangement basis and will not claim for regularization after completion of the term on the basis of the temporary arrangement.
5. The Character/Antecedents of the candidate has already got verified through Criminal Investigation Department, however, the concerned DDO shall get all other relevant certificates verified from the concerned agencies.
6. The engagement shall be governed by the other terms and conditions, as are not specifically mentioned here in this order, but are in vogue in the Government regarding such engagements.
7. The services of the engaged person shall be terminated in case her performance is not found satisfactory/upto the mark.
8. The respective DDO shall ensure that the salary/remuneration of academic arrangement incumbent shall be paid only after receipt of satisfactory report regarding genuineness of the documents from the concerned authorities.
9. The above engagement shall be subject to the outcome of the writ- petition, if any, pending before the Hon'ble court of law.

Prof. (Dr.) Iffat Hassan Shah  
Principal/Dean

Govt. Medical College, Srinagar

**NO:-GMCS/ HS- Tutor/2026/7966-74** **Dated:- 13-01-2026.**  
**Copy for information to the:-**

01. Secretary to Government, Health & Medical Education Department, Civil Secretariat, Srinagar/Jammu
02. Administrator Associated Hospitals, GMC, Srinagar
03. Principal Govt. B.Sc Nursing College , Srinagar
04. Chief Accounts Officer, Govt. Medical College, Srinagar for info & n/a
05. Personnel Officer Associated Hospitals Srinagar
06. Administrative Officer, Govt. Medical College Srinagar
07. IT Section of the institute for info and n/a
08. In-charge Examination Cell, GMC Sgr for info and n/a.
09. Concerned incumbents for information.
10. Officer Order File.